

## **INTERNSHIP SNAPSHOT**

- Serve alongside the GSFBC staff and key leaders
- Intentional personal development focus
- Build like-minded strong relationships
- Train and specialize in your area of passion
- Grow in your walk with Christ

## **INTERNSHIP OVERVIEW**

- **WHERE:** Geyer Springs First Baptist Church in Little Rock, Arkansas
- **LENGTH:** 10 weeks
- **START DATE:** May 22, 2017
- **END DATE:** July 28, 2017
- **PAY:** Interns will be paid a weekly stipend, with repeat interns being compensated higher for their additional experience.

## **INTERNSHIP EXPECTATIONS**

### **PERSONAL GROWTH**

- Have a faithful and robust personal time of Bible study and prayer. Expect to be asked what God is teaching you personally.
- Books and articles related to ministry/theology may be assigned. Be prepared to discuss.

### **ATTEND A WORSHIP GATHERING**

- Interns need to ensure that they continue to engage in a worship gathering throughout their internship.

### **BE RESPONSIBLE**

- “Own” the area your Ministry Leader has delegated to you. Contribute to the vision and goals of the church, ministry, and team through creative ideas. Be proactive in your approach to your responsibilities – don’t wait to be asked!
- Develop a plan to manage personal time and ministry responsibilities.

### **BE PROMPT**

- Attend and arrive on time for all meetings, Bible studies, and gathering times.

### **INITIATE COMMUNICATION**

- For all questions or concerns that may arise during your internship, initiate communication with your Intern Director. Do not assume somebody else

will communicate with the Director on your behalf.

- If you should have a conflict during your internship, all concerns should be first addressed with your Ministry Leader. If you still feel unsatisfied, you may then appeal to the Intern Director.

### **SHOW RESPECT FOR THE TEAM**

- Honor all GSFBC staff as well as your fellow interns. Choose to believe the best of others and be quick to keep unity on the team by focusing on the good with an attitude of agreement.
- Remain flexible since change frequently happens in the life of a church. Interns are expected to accept changes in plans without murmuring or disputing.
- Approach your tasks with an enthusiastic spirit. Offer support and encouragement to your team.

### **BE COACHABLE**

- Have a willing heart to receive coaching from your leaders without being defensive.
- Be willing to make adjustments after coaching in order to avoid repeating the same errors.

## **FREQUENTLY ASKED QUESTIONS**

### **WILL GSFBC PROVIDE ASSISTANCE WITH HOUSING?**

Yes. Interns may stay with a "Host Family" from within the church.

### **DO I WORK ON SUNDAYS?**

Every Sunday, interns should expect to help carry out various leadership roles within their ministry area to pull off the weekend gatherings. Interns are considered staff members and are on the front lines of ministry during Sunday gatherings. Specific responsibilities will be determined by Ministry Leader. Interns are expected to attend one worship gathering each Sunday morning.

### **WHAT IS THE DRESS CODE?**

We ask that you come dressed. During the week, you can wear whatever makes you (and the people around you) ready to get the job done. We ask that you wear business casual on Sundays.

### **DO I NEED A CAR?**

Yes. You will be responsible for your own transportation.

**DO I HAVE VACATION TIME?**

No. This is a 10-week intensive program. We seek to maximize your time and do not allow for vacations during the 10 weeks. However, you will have time off each week and be given some additional time off after camps/large events to rest, relax, and recharge your physical and spiritual batteries.

**CAN I SEEK OUTSIDE EMPLOYMENT?**

No. The internship is a full-time position.

**CAN I RECEIVE COLLEGE CREDIT?**

No, you will not receive college credit. However, you will receive valuable experience and knowledge that will prepare you for stepping into the next phase of your God-given calling.

**WILL I GET A JOB AT GSFBC AFTER MY INTERNSHIP ENDS?**

Not typically. Our goal is to train and develop you as a next step toward wherever God leads you, not necessarily to recruit and hire new employees at the church.

**INTERESTED IN APPLYING?**

If you are interested in applying for an internship, please visit the Geyer Springs FBC website: [www.gsfbc.org/interns](http://www.gsfbc.org/interns) to complete the Internship Application.

Questions can be directed to Curtis Barnes at [cbarnes@gsfbc.org](mailto:cbarnes@gsfbc.org).